measures exist, namely bonus programs, discount cards, customer cards, promotions using stickers, and couponing. Not

all of these instruments are suitable for the image of a company

and their target customer group or appropriate for the market developments in their line of business.⁵ Customer orientation mentioned as the silver bullet towards success and equally as a

nostrum for all problems. However, customer loyalty is not the

only key success factor. The path to the customer can also lead through cost or product optimization. In the case of a cost leader

strategy, standardized goods and services are offered at

competitive prices. The focuses of product leadership strategy

are products and services that are positioned as leading

innovation in the respective market segment. Another possibility is provided by customer partnerships, especially through achieving individually targeted satisfaction of customer needs.

For this, markets are being partitioned and customers are approached in a one to one relationship. The maximum customer

value is always strived for as a goal. Retaining regular customers

have top priority in customer loyalty programme.⁶ This is

achieved through two strategies: increase in customer

satisfaction and construction of barriers to change or swap

between systems. In the airline industry, the retention of the

client for a particular product is not of first priority. 7 However, winning the customer for the company is prioritised, which deals

a lot with questions of emotional attachment, the economy,

designing contracts as well as amenities.8 The barriers to change are arranged according to the different phases, as follows: In the

acquisition phase, the provision of certain information for the

customer creates change barriers in the short term, while in the

customer retention phase measures such as subscriptions are suited to secure customer sales for a certain period. Furthermore,

particular contract designs in the product policy ensure that there is no pay-off for the customer to exit. Emotional elements are

also incorporated at this stage. ⁹ Customer orientation means to give the customer the feeling of being taken seriously, to be

important. The customer wants to be respected and that his

satisfaction is top priority for the organisation. Creating customer ties as a standard way of dealing with clients is a

typical attribute of successful business. Constant efforts striving for quality, reliability or focus on services is ultimately the best

strategy to retain customers in the long end. 10 Winning new

customers requires much effort, however, customers that are

already part of a company's customer base can be won for an

intensified relationship and retained with less expenses involved.

Each unsatisfied customer is essentially a gratuitous

management consultant. It is pivotal to use the opportunity to find out the reasons why a particular customer has left an

organisation. This enables to win the client back, potentially. 11 In

the initial phase of each customer retention strategy, the choice

of the right instruments is essential. However, it is necessary to

research whether the offered product is suitable for the desired

target customer group beforehand.

THE IMPORTANCE OF CUSTOMER LOYALTY PROGRAMS IN THE AIRLINE INDUSTRY

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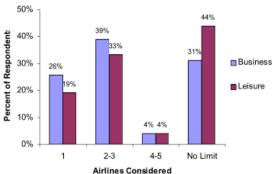
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Abstract: Despite the market for airline industries seems to be borderless because they offer worldwide flights, it is a small one, caused in a highly comparative competition. On one hand airlines are faced with cost reduction to be competitive and on the other they have to build attractive offers for their customers. Therefore they created customer loyalty programs which should ensure a winning over the customers. study deals with the topic of customers loyalty programs of the European airlines industry and their importance for airlines and customers.

Keywords: airlines, customer loyalty, importance, Europe

Many customer loyalty programs exist in the market so there is a great competition among airliners to build a successful package to satisfy customers. An American study revealed that only 25% of business travellers and 20% of leisure travellers limited their search to their preferred airline.1 The consumer loyalty although rises when a frequent flyer program exist up to 80%.

Figure 1. Airlines considered on last tickets purchased by survey respondents



Source: Wessels, D., "Consumer Loyalty in the Airline Industrie", University of Pennsylvania, Locust Walk. Online: $http://finance.wharton.upenn.edu/{\sim}wessels/courses/valuation/Sa$ mple%20Solution%20-%20Marketing.pdf 10.04.2015), 2006, p. 6.

Other factors of choosing an Airline are the price, the professionalism of airline personnel, the ability to chance or cancel plans without paying a penalty and the efficiency of security checks. In addition, the airport location, the seat and legroom size on plane, the loyalty program, the ability to upgrade and the quality of meals are considered.³ This study deals with the topic of customers loyalty programs of the European airlines industry and their importance for airlines and customers. Customer retention such as client card systems increased sales up to 25% through payback-cards. According to Ranzinger, companies can achieve similar results with the customer retention measure, if it is correctly researched and positioned appropriate for the requirements of the market and strategically aligned.⁴ Customer retention or customer loyalty refers to the development of potential buyers or clients that neglect respective goods and services, and can only be hard won as good or regular customers. To achieve these goals several

¹ See Wessels, D., "Consumer Loyalty in the Airline Industrie", University of Pennsylvania, Locust Walk. Online: http://finance.wharton.upenn.ed u/~

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² Ibid, p. 5.

³ See Wessels, D., "Consumer Loyalty in the Airline Industrie", University of Pennsylvania, Locust Walk. Online: http://finance.wharton.upenn.e du/~wessels/courses/va luation/Sample%20Solution%20-%20Marketing.pdf (last view: 10.04.2015)

⁵ See Ranzinger, A., "Praxiswissen Kundenbindungsprogramme, Konzeption und operative Umsetzung" 1. Edition, Wiesbaden, ISBN 978-3-8349-2156-7, 2011, p. 11-

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 Edition, Berlin, ISBN 978-3-589-23413-4p, 2008, p. 85-86.
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<sup>See Kenzelmann, P., "Kundenbindung - Kunden begeistern und nachhaltig binden",
3. Edition, Berlin, ISBN 978-3-589-23413-4p, 2008, p. 88.
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2 RESARCH OBJECTIVES

Table 1. Benefits of frequent flyer programmes for gold and silver status members, Star Alliance

Airline	Frequent Flyer Programme	Star Alliance Gold & Star Alliance Silver	Priority	Priority Airport Standby	Priority Airport Check-in	Priority Baggage Handling	Extra Baggage Allowance	Priority Boarding	Airport Lounge Access
Adria Airways	Miles & More	HON Circle / Senator							
		Frequent Traveller Miles & Bonus							
Aegean Airlines	Miles & Bonus	Gold Miles & Bonus							
Austrian	Miles & More	HON Circle / Senator							
		Frequent Traveller							
Avianca / Taca	LifeMi les	LifeMiles Diamond Elite & LifeMiles GoldElite							
		LifeMiles SilverElite							
Brussels Airlines	Miles &	HON Circle / Senator Frequent							
	More	Traveller Premier 1Ka /							
Copa Airlines	Milage sPlus Premie r	Premier Platinum / Premier Gold, Global Services & Red Carpet Club							
		Premier Silver HON Circle /							
Croatia Airlines	Miles & More	Senator Frequent Traveller							
LOT Polish	Miles & More	HON Circle / Senator							
Airlines		Frequent Traveller							
Lufthans	Miles & More	HON Circle / Senator							
a		Frequent Traveller							
Scandina vian Airlines	EuroB onus Miles & More	EuroBonus Pandion / EuroBonus Gold							
		EuroBonus Silver HON Circle /							
SWISS		Senator Frequent Traveller							
ТАМ	Fidelid ade	Fidelidade Black / Fidelidade Red							
		Fidelidade Blue							
TAP Portugal	Victori a	Victoria Gold Winner Victoria Silver							
		Winner Winner							

Source: Star Alliance, "Beneftis of frequent flyer progammes for gold and silver status members", Online: http://www.staral liance.com/assets/doc/en/benefits/frequent-flyer-programmes/ pdf/FFP-table.pdf (last view: 24.04.2015)

LITERATURE REVIEW AND HYPOTHESES DEVELOPMENT

Loyalty programmes are directly connected with broad scientific theories. McCaughey & Behrens asked critically if frequent flier programme status is a kind of paying for status. 12 They revealed in their study "that the mere existence of FFP leads to higher prices¹³ on an average airfare of 5-6%. ¹⁴ "Prior literature relies

on publicly available data and the assumptions of exogenous factors (e.g. network effects) and specific market structures (competition/monopolistic)..." According to Ernst & Young, the economical sight of view is essential. The contract design has to be created, customers have to be identified and segmented, obligation of contract has to be fixed, and guarantees have been related to contracts. Moreover, it is to consider if the airline acts as main provider or in the status of an agency, transaction costs have to be analysed, impact of interests must be objected, valuable and non-valuable considerations and the costs of contract have also to be reflected.¹⁶

3.1 Loyalty program measurement models

As loyalty-programs tend to evolve over time, it is essential to reflect the program sponsor's goals and needs. PWC¹⁷ proposed the following examples of measurement:

Figure 2. Examples of loyalty measurement models



Source: PWC, "Loyalty analytics exposed: What every program manager needs to know", Online: www.pwc.com/us/insurance (last view: 25.04.2015), 2013, p. 4

To increase the customer's activities is possible in many ways. As demonstrated in the illustration above, it can be fulfilled with additional earning options, e.g. with new retailer partnerships, launching co-brand credit card or adding hotel properties. In addition, it is possible to add redemption options these can be new airline partners, points for special event tickets, redeem points for gift cards and also cash and point or cash and miles options. Furthermore, there can be offered bonuses and promotions to encourage spending on the underlying product and with a redemption programme where points have increased value to encourage redemption and build brand loyalty. 18

Figure 3. Calculating the program's liability - equation



Source: PWC, "Loyalty analytics exposed: What every program manager needs to know", Online: www.pwc.com/us/insurance (last view: 25.04.2015), 2013, p. 5

Similar to insurance company reserves the valuation of loyalty programs involves the projection of future contingent events, considering when or whether not members will redeem their points. Focusing the redemption cost per point can be estimated in different ways – at historical cost, the member's value, at "fair value" or at the accounting standards applicable. As a certain proportion of the total earned points will not be redeemed caused in point of expiration, point balances below the minimum reward level, and dormant or cancelled memberships the program's breakage rate can be considered.

¹² See McCaughey, N., Behrens, C., "Paying for Status? – The effect of frequent flier program member status on air fare choice", Discussion paper 04/11, Monash University, Amsterdam, 2011, Online: http://www.buseco.monach.edu.au/eco/research/papers/2011/0411payingmccaugheybe

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13 Ibid, p. 27

¹⁴ Ibid, p. 28

¹⁵ Ibid, pp. 27 - 28

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Table 2 Literature review airlines industry

Table 2. Literature review airlines industry					
Research	Autors				
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Dynamic oligopoly behaviour in the airline industry	Brander & Zhang (1993) ²⁰				
The econometrics of Airline Network Management	Grammig et al. (2000) ²¹				
Competition and Regulation in the Airline Industry	Gowrisankaran (2002) ²²				
Maximising Revenue in the Airline Industry Under One-Way Pricing	Anjos et al. (2003) ²³				
Measuring Competition in the US Airline Industry using the Rosse-Panzar Test and Cross-Sectional Regression Analyses	Fischer & Kamerschen (2003) ²⁴				
eAirlines: Strategic and tactical use of ICTs in the Airline Industry	Buhalis (2003) ²⁵				
How does Marketing Strategy Change in a Service- based World? Implications and Directions for Research	Rust (2004) ²⁶				
Airline choice, switching costs and frequent flyer programs	Carlsson & Löfgren (2004) ²⁷				
Alliance Structure and Success in the Global Airline Industry: An Empirical Investigation	Sullivan & Coughlan (2004) ²⁸				
Competitive Advantage Through Innovative Pricing Strategies: The Case of the Airline Industry	Knorr & Zigova (2004) ²⁹				
Star Alliance, 2000	Marchand (2004) ³⁰				
Does Price Matter? Price and Non-Price Competition in the Airline Industry	Gayle (2004) ³¹				
Flying through code/space: the real virtuality of air travel	Dodge & Kichin (2004) ³²				
Future Scenarios for the European Airline Industry: A Marketing-Based Perspective	Jarach (2004) ³³				
Jet Fuel Hedging Strategies: Options Available for Airlines and a Survey of Industry Practices	Cobbs & Wolf (2004) ³⁴				
Final project: The Air transportation industry	Trozzi et al. (2005) ³⁵				
Disruption Management in the Airline Industry – Concepts, Models and Methods	Clausen et al. (2005) ³⁶				
Customer Orientation in the Airline Industry: A Comparison between Travelers and Airlines	Consuegra et al. (2006) ³⁷				
An Analysis of the Effects of Operating and Financial Leverage on the Major U.S. Air Carriers' Rates of Return: 1990-2003	Gritta et al. (2006) ³⁸				
Risk Management practices in the Airline Industry	Fernando (2006) ³⁹				
Airline Business Models and Networks: Regulation,	Grillen (2006) ⁴⁰				

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School of Business, University of Michigan, May 2014

Evidence from the Airline Industry	
Loyalty programmes in civil aviation – an overview of the competition issues concerning frequent flyer programmes, corporate discount schemes and travel agent commissions	ECA European Competition Authorities (w.Y) ⁷⁸

Source: own representative

Table 3. Anual report of EU Airport Transport Market

	World	Europe	Units	Source	
Passengers	2, 9 billion (+5,5%)	0,8 billion	Passengers carried	ICAO for World Eurostat for Europa (EU 27)	
Airline Demand (RPK)	+ 5,3%	+ 5,1 %	Revenue Passenger Kilometres	IATA	
Airline Capacity	+ 3,9%	+ 2,9 %	Available Seat Kilometres	IATA	
Commercial Air Transport Movements	55,5 million (+ 0,8%)	16,0 million (-1,5%)	Airport Movements	ACI	
Cargo (FTK)	-1,5%	-2,9%	Freight Tonne Kilometres	IATA	
GDP	+3,2%	-0,3%	GDP growth (Europe=EU27)	IMF	
Airline Profitability	\$ 7,4 billion	\$ 0,4 billion	Net Profits	IATA	
Busiest Airport (Passengers)	Atlanta, U.S. (95,5 million)	Heathrow, UK (70,0 million)	Passengers	ACI	
Commercial Jet Aircraft fleet	23.611	6.808	Western and Russian-built Civil Airliner Jets	Flightglobal	
Safety	21 accidents 426 fatalities	0 accident 0 fatalities	Commercial Airline (> 5.700 kg) Fatal Accidents & Fatalities	EASA	

3.2 Research questions and hypothesis

The current market situation in the airline-industry based on pressure of the competitors and the customer's expectations lead to the following research questions.

The central research question:

Do customers prefer loyalty programs or low-ticket prices?

The central research question leads to the following three subquestions:

- Focussing the customers' expectations and the 1. airlines cost structures what can be realized.
- 2. What should be the benefits for loyalty programs for clients and for airlines?
- Is it timely tying customers or to respect the free choice in our information era?

The central research question and the three sub-questions induce the research hypothesis:

What is more profitable for airliners to intend loyalty programs or to invest in marketing and p.r.?

In the following chapter, the way of research is presented.

4 RESEARCH METHODOLOGY

The research is divided into 4 chapters:

- Introduction 1.
- 2. Literature Review
- 3. Empirie
 - Online questionnaire
 - b. Key-words online-check
 - European bonsu programmes revisited and compared
- Aknowledgment

⁷⁸ See ECA European Competition Authorities, "Loyalty programmes in civil aviation – an overview of the competition issues concerning frequent flyer programmes, corporate discount schemes and travel agent commissions", Online: http://www.bwb.gv.at/SiteCollectionDocuments/ECA_LoyaltyPaperCivilAviation.pdf (last view: 26.04.2015)

4.1 Literature review

In scientific literature a plethora of studies on customer relationship management (CRM) are available. The first part of this study investigates analyses and assesses theoretical approach. ⁷⁹ Emphasis is placed on particularly suited CRM instruments for airline companies such as miles & more. A consideration of different international airline companies follows, for example, they fly directly to Frankfurt (FFM) or Munich (MUC). Besides illustrating specific ideas about a particular market and a short presentation of the general options to communicate with customers, the art of customer retention is being investigated in detail behind the scene. The bottom line is winning regular customers, which can be primarily achieved through customer satisfaction and service quality. Cross selling for example has been identified by airline companies as an effective strategy for customer retention and is successfully utilised in their offering. Examples will be presented and discussed.⁸⁰

4.2 Independent online research

In independent research on internet, portals should ensure to get a general view. Additionally through messages, analyses and commentaries on different media and comments and accounts from customer's review sites will be embedded.

4.3 Survey using a survey portal

The portal http://www.q-set.de offers a fast and cost-saving option to achieve as valid as possible results. The results and analyses of the survey will show specifically and concretely how customer loyalty programs and their benefits to customers can be appraised. To ensure that the number of participants of the online survey is maximized, many different portals will be used to advertise it. Possibly Lufthansa itself will be directly interested in this survey and might hence be willing to provide technological assistance and organizational support. The first step in establishing contacts has already been taken. The results of the simulated conjoint analysis based on brainstorming will be compared with actual survey results. From this, further desires and preferences of customers can be deduced from which airline companies can benefit and profit. In this respect, this work is a composition of customer retention systems in the area of airline companies as well as a critical assessment of current CRM instruments with the emphasis on the miles & more programme of the German company Lufthansa.

4.4 Checking Google AdWords

Key words for customer's expectations and satisfaction will be researched at Google AdWords to get percentage and figures with consumer revelation. The planned content of this survey will be presented in the next chapter.

5 ACTUAL STATUS OF WORK - RESULTS

The actual scientific literature has been reviewed. The literature review relating to frequent flyer programmes consists of 59 studies, from 1993 till 2009. Actually the online-survey is prepared and the key-words for the independet online research, based on google adverds, are researched.

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